

October 18, 1984

STAT

Office of Personnel/PMCD/CNCP Branch Room 5N11, Stafford Building Central Intelligence Agency Washington, D.C. 20505

Dear

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In response to a telephone request from October 16, 1984, the following information is provided regarding the 1984 wage increases for GPO's bargaining unit employees.

The wage increase for June 18, 1984, was based on the percentage increase in the CPI-W for March 1983 to March 1984 with a cap of 5 percent.

In February 1984, the Bureau of Labor Statistics corrected the 1983 CPI-W figures, which had been incorrectly reported. On the basis of the revised 1983 CPI-W, the wage increase due blue collar employees for June 18, 1983, should have been 1.85 percent, not the 1.64 percent which they received. Using the corrected CPI-W figures, the wage increase for June 18, 1984, was 4.62 percent of the revised base rate from June 1983 to June 1984.

The revision by the BLS resulted in the June 1983 to June 1984 rates being approximately 3 cents less than they should have been for most of the crafts. In order to correct this inadvertent pay rate, a one-time lump sum back paycheck was issued to bargaining unit employees. The lump sum amounts were predicated on the loss of 2, 3, or 4 cents, depending on the craft, times 2,080 hours plus 12 percent for loss in estimated overtime earnings. The base lump sum rates were as follows:

\$62.40
62.40
62.40
62.40
83.20
41.60
41.60

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With the addition of the 12 percent premium for estimated overtime, the amounts were as follows:

Compositors and Related Crafts	\$69.89
Offset Strippers and Platemaker Strippers	69.89
Bookbinders	69.89
Cylinder and Offset Pressmen	69.89
Offset Photographers	93.19
Printing Plant Workers	46.60
Journeyman Bindery Workers	46.60

The affected employees received lump sum checks in the amounts indicated above, minus appropriate deductions.

Employees who left their positions or the GPO between June 18, 1983 and June 18, 1984, were paid the appropriate pro rata amount of back pay due to their former craft upon written request.

If you have any questions regarding the above information, please contact me at 275-2654.

Sincerely,

BETTY HAUGEN

Chief, Position Management Branch

Enclosure:

Wage Change Notices